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**FOR IMMEDIATE RELEASE**

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**New Hire Brings Pharmaceutical Manufacturing Compliance Expertise**

PHILADELPHIA, PENNSYLVANIA, March 10, 2010 – Compliance Implementation Services (CIS), a pharmaceutical compliance consulting firm, is pleased to announce that Venessa Piper-Givler has joined the management team as Director of Manufacturing Compliance.

Venessa Piper-Givler has 20 years of diverse pharmaceutical industry experience, including roles in Laboratory Quality Control, as QA/Compliance Investigator, as QA Manager, and several executive-level Quality positions.

“Venessa is an exciting addition to CIS’ Manufacturing service area,” said Toni Barsh, co-founder and Vice President of Account Management at CIS. “Her extensive knowledge of both federal and international regulations and guidances assures CIS clients comply with standards and meet applicable regulations. Venessa is able to conduct in-depth assessments and facilitate seamless implementation of remediation recommendations.”

Venessa Piper-Givler was formerly a member of the Noramco Board of Operations (a Johnson and Johnson company), which determined executive-level commitments and responsibilities for the future operations of Noramco. This included budgetary decisions, implementing global projects and strategic decisions regarding the company, as well as Quality Services.

**About CIS:**

Compliance Implementation Services (CIS) is a consulting firm specializing in compliance strategies for pharmaceutical companies, from Global Clinical Research & Development through U.S. Commercial Compliance and Government Programs. Founded in 2004, our deep understanding of industry laws and regulations, innovative and practical applications and custom solutions help our clients establish a “Culture of Compliance” that is both meaningful and practical.

Our experts quickly identify your exposure to compliance risks, help you develop a strategic plan and ensure its implementation and ongoing adherence to legal and regulatory requirements.

For more information: [www.cis-partners.com](http://www.cis-partners.com)

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