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Contact: Jackie O'Connor, Compliance Implementation Services
jacquelineoconnor@cis-partners.com, 484-445-7200

New Hire Brings Extensive Pharmaceutical Government Programs Expertise

PHILADELPHIA, PENNSYLVANIA, March 2009 – Compliance Implementation Services (CIS), a pharmaceutical compliance consulting firm is pleased to announce the addition of new management team member, Bill Baxter. CIS is excited to have Mr. Baxter, a proven professional who will help guide the company's continue growth.

Bill Baxter has over 38 years diverse pharmaceutical industry experience including Medicaid Contracting, Government Affairs, Sales, Sales Management, and Training. Prior to his work at Johnson & Johnson, he taught social studies in the St. Louis School System.

"Many in the industry know Bill's work with the numerous federal and state programs and his vast experience and knowledge in the Medicaid market," said Chris Cobourn, VP Regulatory Compliance and Practice Lead.

"His expertise will be a valuable asset to CIS, especially now with many states initiating and expanding supplemental rebate programs. His experience managing the entire Johnson & Johnson federal and state rebate programs will enhance our client service capabilities."

Bill formerly held the position of Chairman of State Health Care Policy Council, an organization tasked with providing a forum for J&J operating company management to review emerging health care issues and developing policy. He was also a participating member of J&J Medicaid and Medicare Task Forces.

About CIS:

Compliance Implementation Services (CIS) is a consulting firm specializing in establishing a "Culture of Compliance" for pharmaceutical companies by providing a deep understanding of industry laws and regulations, innovative and practical approaches and fit-for-purpose solutions. Our expertise allows us to understand and specialize in interpreting and implementing legal and regulatory requirements that have the greatest impact on research, development and commercial activities, so clients can proactively identify and integrate appropriate compliance strategies.

For more information: www.cis-partners.com

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